

LEARNING INTELLIGENCE

Training gets completed. Competence doesn't follow.

One AI-native learning platform that runs entirely inside Microsoft 365 — with agentic AI that spots the skill gap *months* before it surfaces in a review.

- 88% higher course completion
- In your tenant
- Zero per-seat fees
- 6 Azure OpenAI engines

LEARNING — COMPLETION VS COMPETENCE

LearnIQ

Sales Onboarding · new starters

72% complete · competence rising · on pace

ON TRACK

Cyber Awareness · Ops team

Skill Gap Predictor: retention low → refresher needed

AT RISK

POPIA Compliance · Finance

100% complete — but competence forecast low; speed-clicked on mute

COMPLETE

The AI reads competence, not completion. The third cohort is 100% complete today — and forecast to fail the retention check before anyone flags a gap.

THE GAP TODAY

Completion lives in dashboards. Competence lives nowhere. Learner data lives everywhere but your tenant.

Generic training

Every employee gets the same modules regardless of role, level or pace — wasting time and killing engagement.

Blind skill gaps

Gaps only surface at the annual review — months after they've already hit delivery, quality and clients.

Ungoverned data

Learner records, competency profiles and assessment results sit in third-party LMS SaaS your IT can't audit or secure.

DWx LearnIQ replaces the sprawl with one platform that runs inside Microsoft 365 — and adds agentic AI that closes skill gaps before they cost you. The engines advise; your people decide.

THE DIFFERENCE

Six agentic AI engines. Proactive, dynamic, real-time.

They don't wait for the annual review — they adapt to every learner, predict the gap, and surface intelligence the moment it matters. Humans always make the final call.

Adaptive Learning Engine

Adjusts content difficulty and pace to each learner in real time — struggling learners get support, fast learners skip what they've mastered.

Skill Gap Predictor

Flags emerging skill gaps across teams months before an annual review would — from role requirements, market trends and performance data.

Learning Path Optimiser

Continuously re-sequences content for retention and completion, inserting reinforcement based on forgetting-curve analysis.

Certification Risk Monitor

Alerts before certifications expire, auto-enrols learners in refreshers, and escalates compliance risk before the deadline hits.

Smart Course Recommender

ADVISORY

Recommends the right course from role, career goals and peer learning patterns — every suggestion explainable to the learner.

Content Effectiveness Analyser

ADVISORY

Shows which content drives real skill gains versus just completions — flagging weak courses and high-impact modules to L&D.

THE PLATFORM

Everything you need to build a learning organisation — in one place.

- ✓ Course Builder — modules, lessons, quizzes & assessments

✓ Personalised Learning Paths — AI-curated per employee

✓ Skill Gap & Competency Mapping — frameworks mapped to roles

✓ Certification Tracking — expiry alerts & renewal reminders

✓ Classroom & Virtual Training — scheduling via Teams
- ✓ SCORM / xAPI Support — industry-standard, no content lock-in

✓ Learning Analytics — completion & engagement dashboards

✓ Mandatory Training — manager-assigned, auto-escalation

✓ DWx Quiz Builder — adaptive assessments & question banks

✓ DWx PerformanceIQ — outcomes feed development plans

WHY DWX

What third-party learning SaaS can't do.

Compared with the enterprise LMS platforms most teams bolt on around Microsoft 365 — Cornerstone, Docebo, TalentLMS, SAP Litmos.

Capability	DWx LearnIQ	Third-party LMS SaaS
Runs inside your Microsoft 365 tenant	Yes	No
Zero learning data leaving your environment	Yes	No
Priced per tenant — no per-seat SaaS fees	Yes	No
Agentic AI skill-gap prediction	Yes	No
AI-adaptive learning paths per learner	Yes	No

THE ROI CASE

Measurable impact from day one.

Higher completion, faster onboarding, earlier skill-gap detection — and far less time lost to training admin.

80%↑

Higher course completion

AI-personalised paths and adaptive content keep learners engaged — relevant training gets finished.

50%↑

Faster skill-gap detection

Proactive prediction surfaces emerging gaps months before an annual review would catch them.

3×↑

Faster onboarding

AI-optimised onboarding adapts to existing skills — skip what they know, reinforce what they need.

40%↓

Less time on training admin

Automated enrolments, certification monitoring and AI recommendations free up L&D teams.

WHO IT'S FOR

A tailored view for every seat at the table.

HEAD OF L&D

Strategy & content effectiveness

"Show me which courses actually drive skill improvement — not just completion rates — and where the real gaps are across our teams."

MANAGER

Compliant, capable teams

"I need confidence that mandatory training is done, certifications are current, and my team has the skills we need — without chasing spreadsheets."

LEARNER

Relevant, adaptive learning

"Give me learning that's relevant to my role and career goals — not the same generic compliance modules everyone else gets."

ENTERPRISE-GRADE · MICROSOFT-NATIVE

It runs in your tenant. Microsoft bills you directly.

Build on Azure OpenAI with no black-box dependencies and no data lock-in. LearnIQ runs in time your Azure subscription in South Africa North — your learner data never leaves your environment, and you remain the data controller (POPIA-aligned).

Azure paid direct to Microsoft. First Digital does not mark up Azure.

Azure OpenAI · GPT-4o

SharePoint Online

Microsoft Teams

Microsoft Graph

Azure Functions

SPFx · React · Fluent UI

~R14k

INDICATIVE AZURE / MONTH MEDIUM-BAND DEPLOYMENT

See it close a skill gap.

Stand LearnIQ up in your tenant, on your real courses and teams. Two weeks to watch the AI flag a gap before it reaches a review.

Book a learning pilot →

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